

Harrison Owen in Milan

Wave Rider - The Way of High Performance in a Self Organising World

An Open Space Technology learning workshop

Good news for modern leaders

The achievement of superior performance for individuals and groups has become the holy grail for organizations and institutions of all sorts. To date, our efforts to reach our goal have largely revolved around planning and design in the belief that we may sufficiently understand our human systems and the environment in which they operate in order to create truly efficient and effective operations. These efforts are laudable and massive, but I believe it fair to state that holy grail of High Performance continues to elude our grasp. The modern sciences of chaos and complexity have introduced us to a world of bewildering interconnections and detail. With such a world, ordered, intelligible change seems little more than a phantasm, a wisp of smoke. The 20 year natural experiment with Open Space Technology has shown us how we may cooperate with the primal force of self organization thereby utilizing its power to achieve genuine High Performance for ourselves and our organizations. We call this The Way of the Wave Rider, which you are invited to explore and appropriate through this program.

Harrison Owen

Harrison Owen is well known around the world for being the originator of Open Space Technology. He has worked on virtually every continent with organizations ranging from small villages to large corporations and NGOs. In between Harrison has explored the nature of leadership, the evolution of consciousness in organizations, Organization Transformation, the power of myth and culture -- and of course, Open Space Technology. His major concern has been to assist organizations as they negotiate a transforming world. Harrison has authored some ten books and multiple articles.



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Learning workshop program outline

The program lasts two and a half days and the basic design is simplicity itself. Each morning, Harrison Owen will offer a presentation with the balance of the day spent in Open Space. This is not to be confused with the more standard lecture/discussion format in which the professor pontificates and the students will listen. Instead, the several presentations are offered in the spirit of a multi-part fugue with Harrison's presentation being but a single part designed to initiate a conversation in which all participants are equal players drawing upon their own unique knowledge and experience. It should be noted that this is not an Open Space Technology training program, however since the majority of time will be spent in Open Space the participants will have ample opportunity to experience and understand the approach.

First day	<i>The Meaning of High Performance and Why We Fail to Reach it.</i>
Second day	<i>The Gifts of Self Organization as the Way to High Performance.</i>
Third day	<i>The Way of the Wave Rider: Creating the conditions for High Performance for Individuals and Organizations.</i>

Who is invited?

This program will be of interest to every person concerned to raise and sustain the level of performance for individuals and organizations. Certainly this will include executives and managers as well as parents, children, community workers, politicians, social activists, technicians, and just plain folks. Anybody can effectively become a Wave Rider and all will enjoy and benefit from the experience.

Working language

Harrison's presentations will be in English. All the rest, including translations, will be self organised by participants.

When

Thursday, November 6 th	11.00 am - 06.00 pm
Friday, November 7 th	09.30 am - 17.30 pm
Saturday, November 8 th	09.30 am - 13.30 pm

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Where

Teatro dell'Arte, viale Alemagna 6 Milan. Right in the city centre, right at the edge of Parco Sempione, the most most important park in the city, close to the metro and to Triennale art and design museum

Prices

Corporate rate	Eur 1000,00
Individual rate	Eur 600,00

Cancellations and refunds

If you cancel for any reason by October 15 2008, an administrative fee of EUR 100,00 is retained, the rest will be reimbursed. If you cancel after October 15. If you cancel after October 15, there is no refund unless you provide a substitute.

Registration

Please send an e-mail at info@scuoladifacilitazione.it or info@loci.it to receive a registration form with all the instruction to register.

Accomodation and travels

If you need any information regarding accommodation and travels (train, low cost planes etc.) just send us an e-mail at info@scuoladifacilitazione.it or info@loci.it or call +39 02 45409189 or mobile phone +39 346 1029411

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